

# 2024 CLEVO ESG REPORT

**Environment / Social / Governance** 

CLEVO adheres to the philosophy of "giving back to society" and "Grateful for our roots, committed to giving back to society," actively integrating resources from all sectors and engaging in diverse charitable initiatives to fulfill its corporate social responsibility. Since 2019, the Company has set a five-year public welfare goal of NT\$10 million, dedicating resources to public service activities and community outreach. In 2024, CLEVO's total charitable contribution amounted to approximately NT\$2.619 million. Among this, NT\$2 million was allocated to assist underprivileged families in Tainan and provide subsidies for students, helping them overcome difficulties related to living expenses and education. We hope through direct financial support and meaningful actions, CLEVO strives to reach every corner in need across Taiwan, foster social harmony, and contribute to sustainable development.

## Performance Highlights

CLEVO Charity Trust subsidized NT\$2 million to medium- and low-income households and students.

Contributed NT\$20,000 to CHIA YI HANGSHAN TUAN to support infrastructure development in rural areas of Taiwan.

Promoted a blood donation drive under the slogan "One Bag of Blood, One Good Deed a Day," successfully collecting 191 bags of blood.

Installed a receipt donation box at the Taipei headquarters, collecting 460 receipts to support the Liver Disease Prevention & Treatment Research Foundation.

Participated in the "Recycle Used Computers and Share the Love" initiative, donating 15 monitors, 3 desktop computers, and 15 laptops to underprivileged families and nonprofit organizations.

Made group purchase for a total of NT\$72,000 in Mid-Autumn Festival charity gift sets from the Down Syndrome Foundation, the World Aid Association, and the Chaohsing Foundation to support their missions.

## Association with SDGs





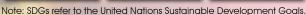














## 6.1 Demonstrating Compassion Through Public Welfare

#### **Charity Trust**

In response to the charitable trust initiative launched by Land Bank of Taiwan, CLEVO established the "Social Welfare and Public Welfare Trust, CLEVO CO." account in 2019, dedicated to improving the living conditions of disadvantaged communities. The primary beneficiaries of this trust include elderly individuals from low- and middle-income households, persons with disabilities from underprivileged backgrounds, and those under special government supervision who require urgent financial assistance. Driven by a deep commitment to social care, CLEVO actively collaborates with government agencies and social work networks to alleviate the financial pressures faced by marginalized populations. Through its actions, CLEVO aims to encourage other corporations to join in creating a more inclusive society. In 2024, CLEVO provided assistance to 33 disadvantaged households in Tainan City, donating a total of NT\$2 million. The scope of support was also extended to include educational aid for students from low-income families, continuing the Company's efforts to give back to society and promote social inclusion.

"Social Welfare and Public Welfare Trust, CLEVO CO." has continuously and steadily devoted resources to supporting disadvantaged groups in society since its establishment. In 2024, in addition to receiving positive feedback from social workers, we received numerous expressions of gratitude from beneficiaries. Some reported improvements in their living conditions through the assistance of the charitable trust, while others, such as students, expressed greater appreciation for educational resources and demonstrated positive changes in attitude and behavior. CLEVO remains committed to expanding its corporate social impact by strengthening care and support for disadvantaged communities.

#### Feedback from Beneficiary (Tsai, Senior High School Student)

Living on my own has been challenging, but your support has made a real difference in my life. I'm determined to do well in school, get into college, and one day give back by helping others in need. Thank you!



Certificate of Appreciation Issued by the Tainan City Government



Land Bank Charitable Trust Donation Ceremony

**Environment / Social / Governance** 

#### Charitable Group Purchasing Event

To encourage and support underprivileged groups in developing self-reliance, CLEVO has taken proactive steps by including gift sets produced by the Down Syndrome Foundation, the Chaohsing Foundation, and the World Aid Association in its annual Mid-Autumn Festival charity group purchase list. In 2024, CLEVO further mobilized employees to show compassion by purchasing a total of 194 gift sets worth NT\$72,000 to support social welfare products. Compared to 2023, the total purchase amount more than tripled, demonstrating the employees' strong participation and commitment to charitable causes. This initiative not only provided sustained resources for these nonprofit organizations but also helped empower disadvantaged groups by supporting skill development and accelerating their integration into society.



Certificate of Appreciation from the Down Syndrome Foundation



Certificate of Appreciation from the Chaohsing Foundation



Certificate of Appreciation from the Global Aid Association



Photos of Charitable Group Purchasing Event



2024 Mid-Autumn Charitable Group Purchasing



## **6.2 Promote Community Prosperity**

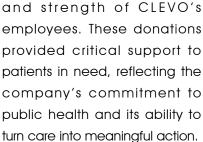
#### Chia Yi Hangshan Tuan

CHIA YI HANGSHAN TUAN is dedicated to improving transportation infrastructure in rural areas of Taiwan by building bridges and paving roads. Over the years, it has also extended support to initiatives such as coffin donations and financial aid for the underprivileged. As of the end of 2024, CHIA YI HANGSHAN TUAN has helped construct over 630 bridges, significantly enhancing local transportation networks and contributing to the reduction of urban-rural development disparities.

CLEVO has been donating NT\$20,000 annually to CHIA YI HANGSHAN TUAN for more than 20 consecutive years, demonstrating long-term and consistent support for its charitable mission. In 2024, CLEVO expanded its charitable efforts by purchasing "Blessing Boxes" to support patients in a vegetative state, further extending its care into the realm of vulnerable healthcare needs. Through concrete actions, CLEVO continues to support CHIA YI HANGSHAN TUAN in strengthening transportation infrastructure in remote areas, aiming to promote equitable resource distribution and enhance overall social well-being through corporate influence.

#### **Charitable Blood Donation**

In collaboration with the Taiwan Blood Services Foundation, CLEVO hosted two blood donation drives in 2024, inviting the Taipei Blood Center's mobile donation unit to its headquarters. Under the slogan "One Bag of Blood, One Good Deed a Day," employees were encouraged to roll up their sleeves and contribute to this life-saving initiative. To inspire participation, the company prepared handmade soaps and reusable beverage tote bags from charitable organizations as thank you gifts for blood donors. Together, the two events collected a total of 191 bags of blood, uniting the compassion











On-Site Photos of Blood Donation



Poster for Charitable Blood Donation

**Environment / Social / Governance** 

#### Donating Invoices to Kickstart Compassion

CLEVO believes that true philanthropy lies not in the scale of donations, but in the consistency of meaningful action. In 2024, the company launched the "Donate Your Invoices" campaign at its Taipei headquarters, encouraging employees to make a positive impact through small, everyday gestures. To boost participation, CLEVO offered handmade soaps crafted by charitable organizations as incentive gifts.

The initiative was met with enthusiastic support, collecting a total of 460 uniform invoices, all of which were donated to the Liver Disease Prevention & Treatment Research Foundation. Through this simple yet impactful act, CLEVO demonstrated its ongoing commitment to corporate social responsibility by turning everyday kindness into collective good and amplifying its positive influence in society.







Letter of Appreciation from the Liver Disease Prevention & Treatment Research Foundation

Invoice Collection Campaign

#### Sharing Warmth with the Elderly During Lunar New Year

Lunar New Year is traditionally a time for family reunions and celebration. However, as Taiwan's population continues to age, many elderly individuals live alone and spend the holidays in solitude. Recognizing this need, CLEVO extended its care to these seniors by supporting the "Care for the Elderly, Care for Reunion" initiative organized by the Huashan Social Welfare Foundation. The Company donated NT\$10,000 to help bring warmth and festive blessings to underprivileged elderly individuals, ensuring they too feel remembered and cared for during the holiday season.



Receipt of Huashan Social Welfare Foundation

### **6.3 Promote Environmental Awareness**

As the global population continues to grow, the environmental impact of increasing waste generation has become a serious concern. Effective waste separation, driven by widespread public participation, is essential for improving the efficiency and opportunities for resource reuse. CLEVO is committed to raising environmental awareness among employees and translating that awareness into concrete actions. The Company encourages resource recycling and waste reduction as part of everyday work and life. Through shared commitment, it aims to foster sustainable living, make better use of resources, and help protect the environment.

#### Garbage Recycling, Environmental Friendliness

CLEVO's Taipei headquarters complies with the Waste Disposal Act and implements waste reduction and sorting measures. To reinforce awareness, signs and reminders are posted throughout the building, and recycling stations are set up on every floor. These efforts ensure proper waste management and classification, supporting the reuse and recycling of materials.



#### **Green Building Landmark**

CLEVO's headquarters is located in Honghui Plaza in Xinzhuang District, a building certified as a Diamond-Level Green Building, the highest rating under Taiwan's green architecture standards. The building meets all nine major evaluation criteria, including greening capacity, site water retention, water resource management, daily energy conservation, carbon reduction, waste reduction, wastewater and garbage treatment, biodiversity, and indoor environmental quality (such as soundproofing, lighting, ventilation, and building materials). The building's interior incorporates a variety of environmentally friendly and energy-efficient features, such as water-saving fixtures, high-efficiency



lighting systems, eco-friendly materials, and Low-E glass. These design elements prioritize





indoor environmental quality, creating a healthy, safe, and comfortable workspace. At the same time, they effectively reduce the Company's energy consumption and environmental impact, demonstrating CLEVO's commitment to green office practices and sustainable operations.

**Environment / Social / Governance** 

#### Reusing Computers, Spreading Love

Despite living in a digital 21st century, many remote and underprivileged communities in Taiwan still lack access to digital resources. To support the "Recycle Old Computers, Pass On Love" initiative, CLEVO participated in a campaign organized by the Green Miracle Public Welfare Network Association, donating reusable computers and related equipment to benefit children in need. This initiative enabled underprivileged students, disadvantaged families, and nonprofit organizations both in Taiwan and abroad to gain access to refurbished computers. Through reuse, we share care and warmth while helping bridge the digital divide

for economically disadvantaged communities. In 2024, CLEVO donated a total of 15 monitors, 3 desktop computers, and 15 laptops. This initiative not only supported a worthy cause but also promoted environmental protection by reducing electronic waste and lowering carbon emissions. Through responsible reuse, we aim to create a better future, for both our communities and the planet.



Certificate of Appreciation from the Green Miracle Public Welfare Network Association

#### Step Forward with Old Shoes Donation Campaign

CLEVO partnered with the Step30 International Ministries to launch a donation drive for used shoes, bags, and summer clothing, aiming to support underresourced communities in remote areas. The initiative not only promotes resource efficiency but also raises environmental awareness among employees. Through this effort, CLEVO encourages staff to recognize that idle items can serve a meaningful purpose elsewhere. In regions such as parts of Africa, these donations can significantly improve local living conditions, reflecting the Company's broad commitment to social responsibility. By promoting reuse and recycling, the campaign helps reduce waste and protect the environment. CLEVO remains committed to advancing charitable programs and inspiring broader participation in building a more sustainable and equitable society.

