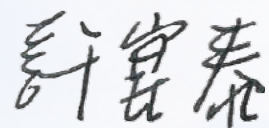
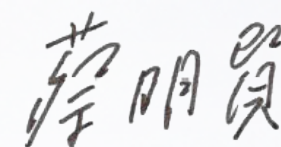


Chairman




President




Message from Management

Over the past year, the global economic and trade environment grew increasingly complex as geopolitical risks escalated and external challenges such as inflationary pressures and tariff conflicts continued to mount. Meanwhile, the technological wave of generative AI is profoundly reshaping the global industrial landscape and supply chain structures, while also presenting new challenges in information governance and privacy. Faced with unprecedented challenges and opportunities, CLEVO remains firmly committed to its core management philosophy of integrity and pragmatism. While pursuing stable operating performance, the Company integrates sustainability into technological innovation and fosters deeper integration among environmental protection, social inclusion, and corporate governance. Through these efforts, CLEVO seeks to leverage its corporate capabilities to make a positive contribution to the sustainable development of the planet and society.

Integrity and Excellence: Building a Foundation for Sustainable Governance

CLEVO firmly believes that a sound corporate governance system is the cornerstone of corporate sustainability. To strengthen sustainability governance, the Company formally established the Sustainable Development Committee in 2025 and introduced a governance mechanism that combines vertical reporting from senior management with horizontal coordination across functions to implement its ESG strategies. In the same year, CLEVO was named to the 2025 Taiwan FINI 100 in recognition of its outstanding operational resilience and sustainability performance, reflecting the strong confidence of international institutional investors in the Company's long term value. Looking ahead, we will continue to strengthen our governance framework and steadily advance toward highly transparent and resilient sustainable operations.

Green Operations: Driving the Pathway to a Low-Carbon Transition

In response to the severe challenges posed by climate change, CLEVO regards environmental management as a core operating strategy and actively promotes the use of low carbon materials, local sourcing, and renewable energy to reduce the carbon footprint across its operations. In 2025, CLEVO completed a comprehensive greenhouse gas inventory and established essential baseline carbon emissions data to support ongoing emissions reduction initiatives and provide direction for the next phase of its carbon reduction targets. In addition, the Group's Kapok Computer (Kunshan) plant demonstrated its internationally aligned management capabilities by successfully obtaining certification to both the ISO 14001:2015 Environmental Management System and the ISO 50001:2018 Energy Management System. These achievements underscore CLEVO's commitment to advancing its green transformation through concrete action.

Diversity and Inclusion: Realizing the Value of Shared Social Prosperity

Talent is the engine that fuels continuous innovation at CLEVO. The Company actively promotes a diverse, inclusive, and equitable workplace culture and is committed to creating an environment that supports employees' lifelong learning and career development. Through its social engagement, CLEVO continues to help build a broader safety net for society. CLEVO actively supports social welfare charitable trusts, makes charitable donations, and carries out a diverse range of public welfare initiatives to support education in Taiwan's rural and remote areas and assist disadvantaged groups, thereby promoting social equity and inclusion. In the future, CLEVO will implement a resilient and agile business strategy and work with its customers, employees, and long term partners to create mutually beneficial outcomes amid change and achieve a sustainable future in which business and society prosper together.